#### FLORHAM PARK BOARD OF EDUCATION

Regular Public Meeting, May 31, 2022
Ridgedale Middle School
Ridgedale Learning Commons
71 Ridgedale Ave
AGENDA

(Formal action will be taken on the following)

Executive Session 6:30pm
Public Session 7:00pm

<u>Mission Statement</u>: The Florham Park Schools are committed to the achievement of individual academic excellence through high quality teaching, learning and community involvement. This results in students being well prepared to meet future educational challenges and to contribute to society. They will achieve these goals in accordance and alignment with the New Jersey Student Learning Standards, which guide our academic instruction.

Assistance for persons with disabilities for the purpose of attending this or any other district meeting/function can be obtained by contacting the Board Secretary's office at 973-822-3880 (x1005).

#### 2022-2023 Board Goals

- Support the health, safety, and welfare of the district's students and staff, with a continued emphasis on the district's Social-Emotional Learning initiative.
- Continue to support effective and transparent communication with the community to further the development of an engaged, connected community, and a growing environment of local organizations and businesses.
- Continue to use student achievement data to monitor the effectiveness of all of our instructional programs and professional development across all learning platforms.
- Ensure that all funds are used in an effective and efficient manner to achieve the Board and District goals; curricular needs; and meet the district's long-range facilities needs, including the capital improvement projects supported by the referendum.

### 2022-2023 District Goals

- Continue to provide for the emotional well being and support for our students. (Supports Strategic Plan Goal 1)
- To create a learning environment that maximizes student access to 21st Century Tools.
   (Supports Strategic Plan Goal 3)
- Increase achievement of all students in the district including those who are not meeting grade-level benchmarks. (Supports Strategic Plan Goal 1)
- To assist in developing an engaged and connected environment within the community.
   (Supports Strategic Plan Goal 4)

### A. CALL TO ORDER

# **B. ROLL CALL**

BOARD MEMBER	PRESENT	ABSENT
Mr. Priore (Michael)		
Mr. Ritrivi (Nicholas)		
Ms. Sabatos (Stacey)		
Ms. Cali (Yvonne)		
Ms. Crimi (Fabienne)		
Ms. Heinold (Kristina)		
Mr. Perillo (Brian)		

### C. EXECUTIVE SESSION

**WHEREAS**, the Florham Park Board of Education seeks to adjourn to Executive Session in full compliance with the Open Public Meetings Act, N.J.S.A. 10:4-6 et seq.: and

**WHEREAS**, the Open Public Meetings Act provides that a public body may exclude the public from that portion of the meeting at which it discusses matters pertaining to personnel, negotiations, and /or current and potential litigation; now

BE IT RESOLVED, that the Florham Park Board of Education adjourns to Executive Session; and

**BE IT FURTHER RESOLVED**, that the minutes of the discussion of any of these items will be disclosed to the public when matters have been determined and confidentiality is no longer applicable.

#### D. RECONVENE PUBLIC SESSION

Motion by	to adjourn the Executive Session for the p	ourposes of negotiations,
legal issues, personnel issues and reco	nvene the Regular Meeting at	p.m. Said motion was
seconded by		

#### E. FLAG SALUTE

## F. SUNSHINE STATEMENT

In accordance with the Open Public Meetings Act, (Chapter 231, P.L. 1975), adequate notification of this meeting has been provided by advertising in the <u>Morristown Daily Record</u> and the <u>Madison-Florham Park Eagle</u>. In addition, notices were posted at the Municipal Clerk's Office, Public Library, and the Board Administration Office at 67-71 Ridgedale Ave at least 48 hours prior to the meeting.

## **G. SUPERINTENDENT'S REPORT:**

- 1. Current Enrollment 976
- 2. Drill Report
- 3. Suspension Report
- 4. Referendum Update
- 5. 2021/22 School Year Communications Update
  - o RMS Graduation/End of School Year
  - Parent/Community Resources
  - School EOY Communications

- 6. District and School HIB Grade Report 2020-21
- 7. Teacher Appreciation Week
- 8. FPEF Spring Grants Thank you!
  - KAO Sensory Station
  - Math Olympiad Contest Books, challenge games and puzzles
  - Culturally Relevant Books to celebrate cultural diversity of students
  - Wordless Picture Books to promote writing skills
  - Sensory Corner for a safe, calming environment to promote self-regulation
- 9. NJSLA & School Power Outage Credit to team!
- 10. Recognition
  - Celebrating Asian/Pacific Islander & Jewish American
  - M.Crimi & J.Garing (Gr.8)
  - Fair For Emergent Learners (FER) Award Winners: J.Kim, N.Plumb, A.Dolan,
     D.Chatterjee, A.Bennasser
  - National Police Week

### H. PUBLIC COMMENT-OPEN:

This portion of the meeting is open to any individuals for the purpose of addressing resolutions on this agenda or matters that they find is important to the Board of Education, and is governed by Board Policy 0167. Prior to making a comment, members of the public are required to state their names, addresses and the subject matter of the comment. Comments are limited to three minutes per person. No participant may speak more than once on the same topic until all others who wish to speak on the topic have been heard. Comments made by members of the public may or may not be responded to by the Board. Any response that is provided will be made at the end of the public comment period, after all comments have been heard.

The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Students and employees have specific legal rights afforded by the laws of New Jersey. Therefore, comments regarding specific students and employees will not be responded to by the Board. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.

### I. COMMITTEE REPORTS

Policy/Personnel
Curriculum
Finance/Facility/Transportation
H.P.R.H.S Articulation
Teacher Administrator Board
Project Community Pride
Borough Liaison

#### J. RESOLUTIONS

#### POLICY

Upon recommendation of the Superintendent, move to:

**1. Approve** the minutes of the May 2, 2022 Regular Board Meeting.

Motion;

Motion;

Motion;

**Event/Fundraiser** 

Second;

report. (On file in Administration Office)

Second;

Second;

2.

3.

4.

	5.	Appro	ve the first	readir	ng of	f the following policies	s and	regulation	ns;			
		R7510	U	se of	Sch	ool Facilities						
		Motion	ı; S	econo	d;	MP	NR	SS	YC FC	KH BF	)	
	6.	Appro	ve the seco	nd re	adin	g of the following pol	icies a	and regula	ations;			
		-						00	\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\			
		Motion	ı; S	econo	<b>)</b> ;	MP	NR	SS	YC FC	KH BF	,	
	7.	• •				School Security Drill tion Offices)	State	ement of A	ssurance fo	r the 2021-2022	2 school	
		Motion	n; Se	econo	d;	MP	NR	SS	YC FC	KH BF	<b>)</b>	
		DERS	ONNEL									
	1.		recommen	datio	n of	the Superintendent	, mov	∕e to appı	rove the fol	lowing Person	nel	
	Α.	Additi	onal Comp	ensa	tion	:						
Code	Nai		Action		Loc	Position/UPC				_		
С	Capriglione					POSITION/OPC	FTE		Compensation	GAAP Code	Eff.	Term.
В		e, Rosalia	Longevity 15	yr. I		Secretary/SAP.999.SEC.0		Step	Compensation \$900.00	GAAP Code 11-000-240-105	Eff. 07/01/22	Term.
	Alcuri, Jill	e, Rosalia	Longevity 15 Mentor Paym		RMS			Step 12				Term. 6/22/22
	_		Mentor Paym	nents	RMS BKL	Secretary/SAP.999.SEC.0 Teacher/REG.001.K25.15	1 1.00 N/A	Step 12	\$900.00	11-000-240-105	07/01/22	
Code	Alcuri, Jill  B.  Nam	Appoi	Mentor Paym	nents	RMS BKL	Secretary/SAP.999.SEC.0	1 1.00 N/A	Step 12	\$900.00	11-000-240-105	07/01/22	
Code	В.	Appoi	Mentor Paym	esign	RMS BKL	Secretary/SAP.999.SEC.0 Teacher/REG.001.K25.15 ns/Retirements/RIF	1 1.00 N/A	Step Step 12 Per State	\$900.00 \$550.00	11-000-240-105 11-120-100-101	07/01/22 9/01/21	6/22/22
	B.	Appoi e ucy	Mentor Paym  ntments/Re	esign	RMS BKL atio	Secretary/SAP.999.SEC.0 Teacher/REG.001.K25.15 ns/Retirements/RIFS	1 1.00 N/A	Step Step 12 Per State  Degree/Step	\$900.00 \$550.00	11-000-240-105 11-120-100-101 GAAP Code	07/01/22 9/01/21 Eff.	6/22/22 Term.
С	B. Nam Andrade, L	Appoi e ucy effrey	Mentor Paym  ntments/Re  Action  Appointment	esign Loc DIST	RMS BKL  ation ESY Teac	Secretary/SAP.999.SEC.0 Teacher/REG.001.K25.15  ns/Retirements/RIFS Position/UPC  Staff Assistant	1 1.00 N/A S: FTE	Step Step 12 Per State  Degree/Step 125 Hours	\$900.00 \$550.00 Compensation Per Contract	11-000-240-105 11-120-100-101 GAAP Code 11-216-100-106	07/01/22 9/01/21 Eff. 7/1/22	6/22/22 Term.
СВ	B. Nam Andrade, L Berland, Je	Appoi e ucy effrey	Mentor Paym  ntments/Re Action  Appointment Resignation	esign Loc DIST RMS	RMS BKL  atio ESY Tead ESY CST	Secretary/SAP.999.SEC.0 Teacher/REG.001.K25.15  ns/Retirements/RIFS Position/UPC  Staff Assistant cher/REG.001TPE.02	1 1.00 N/A S: FTE	Step 12 Step 12 Per State  Degree/Step 125 Hours BA/7	\$900.00 \$550.00 Compensation Per Contract \$58,685.00	11-000-240-105 11-120-100-101 GAAP Code 11-216-100-106 11-130-100-101	07/01/22 9/01/21 Eff. 7/1/22 6/30/22	6/22/22 Term. 8/31/22
C B C	B. Nam Andrade, L Berland, Je Biedika, Ro	Appoi e ucy effrey ose	Mentor Paym  ntments/Re Action  Appointment  Resignation  Appointment	esign Loc DIST RMS	RMS BKL  atio  ESY Tead ESY CST Path	Secretary/SAP.999.SEC.0 Teacher/REG.001.K25.15  ns/Retirements/RIF: Position/UPC  Staff Assistant Cher/REG.001TPE.02  Staff Assistant Summer Hours Speech	1 1.00 N/A S: FTE	Step Step 12 Per State  Degree/Step 125 Hours BA/7 125 Hours	\$900.00 \$550.00 Compensation Per Contract \$58,685.00 Per Contract	11-000-240-105 11-120-100-101 GAAP Code 11-216-100-106 11-130-100-101 11-216-100-106	07/01/22 9/01/21 Eff. 7/1/22 6/30/22 7/1/22	6/22/22  Term.  8/31/22  8/31/22
C B C	B. Nam Andrade, L Berland, Je Biedika, Ro Burrows, D	Appoi e ucy effrey ose	Mentor Paym  ntments/Re Action  Appointment  Resignation  Appointment  Appointment	ents  esign  Loc  DIST  RMS  DIST  DIST	RMS BKL  ation ESYY CST Path ESY Ther	Secretary/SAP.999.SEC.0 Teacher/REG.001.K25.15  ns/Retirements/RIF: Position/UPC  Staff Assistant cher/REG.001TPE.02  Staff Assistant Summer Hours Speech cologist Speech/Language	1 1.00 N/A S: FTE	Step Step 12 Per State  Degree/Step 125 Hours BA/7 125 Hours 80 Hours	\$900.00 \$550.00  Compensation Per Contract \$58,685.00 Per Contract Per Contract	11-000-240-105 11-120-100-101 GAAP Code 11-216-100-106 11-130-100-101 11-216-100-106	07/01/22 9/01/21 Eff. 7/1/22 6/30/22 7/1/22	6/22/22  Term.  8/31/22  8/31/22  8/31/22

**Approve** the minutes of the May 2, 2022 Regular Board Meeting Executive Session. MP

MP

MP

Approve the following events/fundraisers for the 2022-2023 school year;

School

SS

SS

**Organization/Staff Member** 

SS

NR

NR

NR

Be It Resolved, that the board accepts and approves the Superintendent's current to date bullying

(subject to changes pending circumstances and adjustments to local, state, federal health guidance)

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**Dates** 

ΒP

			I_:-							L
С	Coco, Elizabeth	Appointment	DIST	ESY Staff Assistant		125 Hours	Per Contract	11-000-217-100	7/1/22	8/31/22
В	Cogan, Kathleen	Appointment	DIST	CST Summer Hrs. Teacher to attend IEP meetings		40 Hours	Per Contract	11-120-100-101	7/1/22	8/31/22
В	Cogan, Kathleen	Appointment	DIST	ESY Teacher		110 Hours	Per Contract	11-120-100-101	7/1/22	8/31/22
В	Conroy, Allison	Appointment	DIST	Summer Basic Skills Program Teacher		32 hours	Per contract	20-488-100-100	7/18/22	7/28/22
В	Crosetto, Kevin	Appointment	DIST	Summer Basic Skills Program Teacher		32 hours	Per contract	20-488-100-100	7/18/22	7/28/22
В	Crossetto, Kevin	Appointment	DIST	ESY Teacher		110 Hours	Per Contract	11-120-100-101	7/1/22	8/31/22
В	Crumm, Anna	Appointment	RMS	ESY Summer Counselor up to 60 hours/ SSP.001.GUI.01		60 hours	Per Contract	11-000-218-104	7/1/22	8/31/22
В	Crumm, Anna	Appointment	DIST	ESY Summer Hours Anti-Bullying Coordinator/Guidance		40 hours	Per Contract	11-000-218-104	7/1/22	8/31/22
В	Davis, Jaclyn	Appointment	DIST	ESY Sub Teacher			Per Contract	11-213-100-101	7/1/22	8/31/22
В	Dillon, Melissa	Appointment	DIST	ESY Teacher		110 Hours	Per Contract	11-213-100-101	7/1/22	8/31/22
В	Dolan, Lori jane	Appointment	DIST	CST Summer Hours LDTC		100 Hours	Per Contract	11-000-219-104	7/1/22	8/31/22
В	Ferrante, Jessica	Appointment	DIST	CST Summer Hrs. Teacher to attend IEP meetings		40 Hours	Per Contract	11-120-100-101	7/1/22	8/31/22
В	Fewer, Jessica	Appointment	BWD	ESY Summer Counselor up to 60 hours/ SSP.001.GUI.02		60 hours	Per Contract	11-000-218-104	7/1/22	8/31/22
В	Ford, Karen	Appointment	BKL	ESY Summer Counselor up to 60 hours/ SSP.001.GUI.03		60 hours	Per Contract	11-000-218-104	7/1/22	8/31/22
В	Frishberg, Rachel	Appointment	DIST	ESY Teacher		110 Hours	Per Contract	11-213-100-101	7/1/22	8/31/22
В	Fugger, Christine	Resignation	BKL	School Psychologist/ SED.001.PSY.03	1.00	MA+30/20	\$94,170	11-000-219-104	6/30/22	
С	Gautam, Namita	Appointment	DIST	ESY Staff Assistant		125 Hours	Per Contract	11-213-100-106	7/1/22	8/31/22
В	George, Lyndsay	Appointment	DIST	Summer Basic Skills Program Teacher Gr. 4 - 5		32 hours	Per contract	20-488-100-100	7/18/22	7/28/22
С	Ginsberg, Audrey	Appointment	DIST	ESY Staff Assistant		125 Hours	Per Contract	11-213-100-106	7/1/22	8/31/22
С	Glynn, Deborah	Appointment	DIST	ESY Staff Assistant		125 Hours	Per Contract	11-000-217-100	7/1/22	8/31/22
В	Grice, Kathleen	Resignation	BWD	Teacher/SED.001.MDP.01	1.00	MA/5	\$62,905.00	11-212-100-101	6/30/22	
С	Guerin, Linda	Appointment	DIST	ESY Bus Aide (substitute)			Per Contract	11-000-270-160	7/1/22	8/31/22
В	Hausman, Maggi	Appointment	DIST	Summer Basic Skills Program Teacher		32 hours	Per contract	20-488-100-100	7/18/22	7/28/22
В	Hoffman, Lauren	Appointment	DIST	ESY Teacher		110 Hours	Per Contract	11-130-100-101	7/1/22	8/31/22
С	Homyak, Wanda	Appointment	DIST	ESY Staff Assistant		125 Hours	Per Contract	11-000-217-100	7/1/22	8/31/22
В	Itzkowitz, Jordana	Appointment	DIST	Summer Basic Skills Program Teacher		32 hours	20-488-100- 100	20-488-100-100	7/18/22	7/28/22
В	Karl, Beth	Appointment	DIST	CST Summer Hrs. Teacher to attend IEP meetings		40 Hours	Per Contract	11-130-100-101	7/1/22	8/31/22
В	Keenan, Kathleen	Appointment	DIST	ESY Teacher		110 Hours	Per Contract	11-120-100-101	7/1/22	8/31/22
С	Korab, Kelly	Appointment	DIST	ESY Staff Assistant		125 Hours	Per Contract	11-204-100-106	7/1/22	8/31/22
В	LaValle, Joe	Resignation	RMS	Teacher Industrial Arts/REG.001.TIA.01	1.00	MA+30/15	\$79,840.00	11-130-100-101	6/30/22	
В	Maier, Jacob	Resignation	RMS	Teacher/REG.001.TSS.03	1.00	BA/2	\$54,725.00	11-130-100-101	6/30/22	
В	Maldonado,	Appointment	DIST	ESY Teacher		110 Hours	Per Contract	11-120-100-101	7/1/22	8/31/22

	I		_		-					
	Nichole									
В	Marrero, Heidi	Appointment	DIST	ESY Teacher		110 Hours	Per Contract	11-120-100-101	7/1/22	8/31/22
В	McSweeney, Lauren	Appointment	DIST	ESY Teacher		110 Hours	Per Contract	11-120-100-101	7/1/22	8/31/22
		F F	<del>                                     </del>	Summer Basic Skills Program				2 .20 .01		
В	Mincone, Kacey	Appointment	DIST	Teacher Gr. 4 - 5		32 hours	Per contract	20-488-100-100	7/18/22	7/28/22
В	Munzer, Jennifer	Appointment	DIST	CST Summer Hrs. Teacher to attend IEP meetings		40 Hours	Per Contract	11-204-100-101	7/1/22	8/31/22
В	Munzer, Jennifer	Appointment	DIST	CST Summer Hrs.Teacher to Prep. ABA Programs		40 Hours	Per Contract	11-204-100-101	7/1/22	8/31/22
В	Munzer, Jennifer	Appointment	DIST	ESY Teacher		110 Hours	Per Contract	11-204-100-101	7/1/22	8/31/22
В	Nowacki, Anna	Appointment	DIST	CST Summer Hours Speech Pathologist		80 Hours	Per Contract	11-000-216-100	7/1/22	8/31/22
В	Nowacki, Anna	Appointment	DIST	ESY Speech/Language Therapist		100 Hours	Per Contract	11-000-216-100	7/1/22	8/31/22
В	O'Neil, Heather	Appointment	DIST	CST Summer Hours BCBA		60 Hours	Per Contract	11-000-216-100-	7/1/22	8/31/22
В	O'Neil, Heather	Appointment	DIST	ESY BCBA		110 Hours	Per Contract	11-000-216-100-	7/1/22	8/31/22
В	Ocejo, Lauren	Appointment	DIST	ESY Teacher		110 Hours	Per Contract	11-213-100-101	7/1/22	8/31/22
С	Pearl, Bruce	Appointment	DIST	ESY Bus Aide		180 Hours	Per Contract	11-000-270-107	7/1/22	8/31/22
В	Petterson, Kristin	Appointment	DIST	Summer Basic Skills Program Teacher		32 hours	Per contract	20-488-100-100	7/18/22	7/28/22
В	Phillips, Molly	Appointment	DIST	ESY Teacher		110 Hours	Per Contract	11-130-100-101	7/1/22	8/31/22
В	Regan, Cindy	Appointment	DIST	Summer Basic Skills Program Teacher Gr. 4 - 5		32 hours	Per contract	20-488-100-100	7/18/22	7/28/22
В	Rinaldi, Kate	Appointment	DIST	CST Summer Psychologist/Case Manager		80 Hours	Per Contract	11-000-219-104	7/1/22	8/31/22
С	Roma, Sharon	Appointment	DIST	ESY Staff Assistant		125 Hours	Per Contract	11-000-217-100	7/1/22	8/31/22
С	Sejdija, Mizacete	Appointment	DIST	ESY Bus Aide		180 Hours	Per Contract	11-216-100-106	7/1/22	8/31/22
С	Sejdija, Mizacete	Appointment	DIST	ESY Staff Assistant		125 Hours	Per Contract	11-216-100-106	7/1/22	8/31/22
В	Sirimis, Louisa	Appointment	DIST	CST Summer Psychologist/Case Manager		80 Hours	Per Contract	11-000-219-104	7/1/22	8/31/22
В	Spagnuola, Amanda	Appointment	DIST	Summer Basic Skills Program Teacher Gr. 4 - 5		32 hours	Per contract	20-488-100-100	7/18/22	7/28/22
В	Spagnuolo, Amanda	Appointment	DIST	ESY Sub Teacher			Per Contract	11-120-100-101	7/1/22	8/31/22
В	Stumpf, Jane	Appointment	DIST	ESY Teacher		110 Hours	Per Contract	11-120-100-101	7/1/22	8/31/22
С	Taylor, Janet	Appointment	DIST	ESY Bus Aide		180 Hours	Per Contract	11-000-270-107	7/1/22	8/31/22
С	Terhune, Maureen	Appointment	DIST	ESY Bus Aide		180 Hours	Per Contract	11-000-270-107	7/1/22	8/31/22
В	Thorpe, Alexia	Appointment	DIST	CST Summer Hrs. Teacher to attend IEP meetings		40 Hours	Per Contract	11-213-100-101	7/1/22	8/31/22
В	Thorpe, Alexia	Appointment	DIST	ESY Teacher		110 Hours	Per Contract	11-213-100-101	7/1/22	8/31/22
В	Van Way, Lisa	Appointment	DIST	CST Summer Hrs. Teacher to attend IEP meetings		40 Hours	Per Contract	11-120-100-101	7/1/22	8/31/22
В	Van Way, Lisa	Appointment	DIST	ESY Teacher		110 Hours	Per Contract	11-120-100-101	7/1/22	8/31/22
В	Van Way, Lisa	Appointment	DIST	Summer Basic Skills Program Teacher		32 hours	Per contract	20-488-100-100	7/18/22	7/28/22
В	Wittenbert,	Appointment	DIST	CST Summer Hrs. Teacher to		40 Hours	Per Contract	11-213-100-101	7/1/22	8/31/22

	Cassie			attend IEP meetings					
	Wittenbert,								
В	Cassie	Appointment	DIST	ESY Sub Teacher		Per Contract	11-213-100-101	7/1/22	8/31/22

# C. College Student Placements:

Code	Name	Action	Loc	Position/UPC	FTE	Degree/Step	Compensation	GAAP Code	Eff.	Term.

# D. Athletics/Co-Curricular Appointments/Revisions:

Code	. Name	Action	Loc	Position/UPC	FTE	Degree/ Step	Compensation	GAAP Code	Eff.	Term.

#### E. Leave of Absence:

Code	Name	Action	Loc	Position/UPC	FTE		Compensation	GAAP Code	Eff.	Term.
				Resource Room		Step			5/09/22	5/13/22
В	Bruno, Tina	FMLA - NJ	BWD	Teacher/SED.001.RRM.21	1.00	MA/21	\$95,975.00	11-213-100-101	5/16/22	5/20/22
		Revised -				MA/				
В	Cicarelli, Gina	Leave of Absence	BWD	Physical Therapist /SED.001.OTP.02	.70	17	\$48,432.00	11-000-216-100	5/11/20	6/21/22
		Revised -							09/07/2	10/18/2
В	Ford, Alecia	Maternity Leave	BWD	Teacher/SED.001.IPS.02	0.70	MA/3	\$43,487.50	11-216-100-101	2	2
				Executive Asst. to the				11-000-251-105		
С	Iacovo, Nicole	Maternity Leave	DIST	BA/CAP.999.SEC.02	1.00		\$62,000.00	11-000-262-105	9/26/22	3/10/23

### F. Revisions:

Code	Name	Action	Loc	Position/UPC	FTE	Degree/ Step	Compensatio	GAAP Code	Eff.	Term.
D	Varley, Meredith	Rescind	DIST	Summer Custodian			\$11.90/HR	11-000-262-100	6/01/22	

### G. Transfers;

(	Code	Name	Action	Loc	Position/UPC	FTE	Degree/ Step	Compensation	GAAP Code	Eff.	Term.
ſ	В	Frishberg, Rachel	Transfer to BWD	BKL	Teacher/SED.001.RRM.02	1.00	MA/6	\$64,495.00	11-213-100-101	7/01/22	
	В	Thorpe, Alexia	Transfer to BWD	BKL	Teacher/SED.001.RRM.14	1.00	MA/2	\$62,125.00	11-213-100-101	7/01/22	

Motion; Second; MP NR SS YC FC KH BP

**2. WHEREAS**, the employment contract for *Dr. Steven Caponegro, Superintendent of Schools*, provides for merit goals pursuant to N.J.A.C. 6A;23A-3.1 (e) 10; and

**WHEREAS** on 08/30/21, the Board of Education approved such merit goals for the 2021/2022 fiscal year, and

**WHEREAS** on 09/15/21, the Morris County NJDOE approved such merit goals for the 2021/2022 fiscal year, and

**WHEREAS**, *Dr. Steven Caponegro, Superintendent of Schools*, successfully attained three of the Quantitative Goals as outlined below;

#### Quantitative Goal #1 -

Health and Safety: In order to ensure the effective implementation of health and safety guidelines related to COVID-19 and the Florham Park School District, the Superintendent will meet with the local health department and Morris County Association of School Administrators to discuss current healthy guidelines, recommendations and best practices. (3.33% = \$6,660)

#### Quantitative Goal #2 -

A new teacher survey will be created and provided to second year teachers and to the administrative team for cross reference purposes. A comprehensive assessment of needs and expectations will be generated based on these surveys to better assess the role-demands and resources available to assist new teachers upon entering the Florham Park Schools. The information will be presented to both the new teachers and administrative team. (3.33% = \$6,660)

### Quantitative Goal #3 -

To help foster communication and guidance, a district communication Flow chart will be created for the school community to address the following areas: 1) Curriculum and Instruction; 2) Student discipline (school/bus); 3) Athletics/Co-Curricular Activities. (3.33% = \$6,660)

and

**WHEREAS,** *Dr. Steven Caponegro, Superintendent of Schools,* successfully attained two of the Qualitative Goals as outlined below:

#### Qualitative Goal #1 -

The Superintendent will meet with three experienced superintendents to learn about best practices in leadership and operating procedures for the purpose of professional growth and development. (2.5% = \$5,000)

#### Qualitative Goal #2 -

The Superintendent will meet with ESS Substitute Services to discuss ESS's Year 1 transition to the Florham Park School District, including but not limited to discussions involving fill rate percentage, advertising procedures, operating procedures and the application process. (2.5% = \$5,000)

**NOW, THEREFORE BE IT RESOLVED,** that the Florham Park Board of Education hereby approves a non pensionable merit bonus in the amount of \$29,980 for the 2021-2022 school year subject to approval by the Executive County Superintendent that the qualitative and quantitative merit criteria for each of the Board assessed objectives has been satisfied for the payment of such merit bonus.

Motion; Second; MP NR SS YC FC KH BP

**3. WHEREAS**, the employment contract for *Mr. John Csatlos, Business Administrator*, provides for merit goals pursuant to N.J.A.C. 6A;23A-3.1 (e) 10; and

**WHEREAS** on 08/30/21, the Board of Education approved such merit goals for the 2021/2022 fiscal year, and

**WHEREAS** on 09/15/21, the Morris County NJDOE approved such merit goals for the 2021/2022 fiscal year, and

**WHEREAS**, *Mr. John Csatlos, Business Administrator*, successfully attained three of the Quantitative Goals as outlined below;

#### Quantitative Goal #1 -

Solar Energy Project at Ridgedale Middle School - collaboration with district architect, solar energy consultant, bond counsel and contractor on feasibility study, request for proposal, financing, and construction planning at Ridgedale Middle School. Goal - lower district energy costs while increasing the district production and use of sustainable "green" energy sources. (3.33% = \$5,843)

#### Quantitative Goal #2 -

Solar Energy Project at Brooklake School - collaboration with district architect, solar energy consultant, bond counsel and contractor on feasibility study, request for proposal, financing, and construction planning at Brooklake School. Goal - lower district energy costs while increasing the district production and use of sustainable "green" energy sources. (3.33% = \$5,843)

#### Quantitative Goal #3 -

Solar Energy Project at Briarwood School - collaboration with district architect, solar energy consultant, bond counsel and contractor on feasibility study, request for proposal, financing, and construction planning at Briarwood School. Goal - lower district energy costs while increasing the district production and use of sustainable "green" energy sources. (3.33% = \$5,843)

and

**WHEREAS,** *Mr. John Csatlos, Business Administrator*, successfully attained two of the Qualitative Goals as outlined below:

#### Qualitative Goal #1 -

Collaboration with district architect of record on feasibility study, project planning and internal long range facility plan at Ridgedale Middle school. Improve efficiency and work environment in non instructional areas. Feasibility will include expansion of maintenance building. Goal is to increase non-instructional areas by creating expansion of building to house equipment protecting district investments in the department. Vacated area to become vehicle work area through improved ventilation. (2.5% = \$4,386)

#### Qualitative Goal #2 -

Collaboration with district architect of record on feasibility study, project planning and internal long range facility plan at Ridgedale Middle school. Improve efficiency and work environment in instructional areas. Feasibility will include expansion of maintenance building and board administration offices. Goal is to increase instructional areas by creating non-instructional areas for supervisors at the administration offices. (2.5% = \$4,386)

**NOW, THEREFORE BE IT RESOLVED,** that the Florham Park Board of Education hereby approves a non pensionable merit bonus in the amount of \$26,302 for the 2021-2022 school year subject to approval by the Executive County Superintendent that the qualitative and quantitative merit criteria for each of the Board assessed objectives has been satisfied for the payment of such merit bonus.

Motion; Second; MP NR SS YC FC KH BP

### **CURRICULUM**

\_

#### **FINANCE**

#### 1. Professional Development/Travel:

The Florham Park Board of Education is required pursuant to N.J.S.A. 18A:11-12 and 18A:12-24 to approve travel expenditures by district employees and board members that are educationally necessary and financially prudent.

The following list of workshops, seminars, conferences and other travel-related staff development has been reviewed by the Florham Park Board of Education and found to be (1) educationally necessary and fiscally prudent; (2) directly related and within the scope of the district employee or board member's' current responsibilities; (3) critical to the instructional needs of and furthers the efficient operation of the Florham Park School district; & (4) is in compliance with N.J.S.A. 18A:12-24.1.

Date	Employee Full Name	Notes to Administrator	Administrator Approval Date
4/26/2022 - 4/27/2022	CSATLOS, JOHN	NJSBA Spring Symposium - \$150	May 3, 2022
5/2/2022	STILES, JAMES	MUJC Tech Cybersecurity Meeting - New Providence, NJ - (\$0) +mileage	May 3, 2022
5/5/2022 5/6/2022, 6/2/2022	MEIERDIERCK, CHRISTINE	LLI Primary Virtual Institute - \$500	April 20, 2022
5/5/2022 - 5/6/2022, 6/2/2022	Schiesl, Pamela	LLI Primary Virtual Institute - \$500	May 5, 2022
5/5/2022 - 5/6/2022, 6/2/2022	Wittnebert, Cassandra	LLI Primary Virtual Institute - \$500	May 5, 2022
5/16/2022, 6/10/2022	Steffner, Nicholas	AAO Training - (\$0)	May 3, 2022
5/24/2022	MANGER, DANIELLE	Moving into the Zone Webinar Virtual - \$230	April 27, 2022
5/31/2022	ALCURI, JILL	Math in Focus Training (in-district) - (\$0)	May 10, 2022
5/31/2022	Bregman, Lisa	Math in Focus Training (in-district) - (\$0)	May 10, 2022
6/2/2022 - 6/3/2022	DAVIS, JACLYN	CPI Training - (\$0)	May 10, 2022
6/3/2022	SERFOZO, JEREMY	CPI Training - (\$0)	May 11, 2022
6/6/2022	VOLPE, CHRISTE	Do the Math Training (in-district) - (\$0)	May 10, 2022
6/7/2022 - 6/9/2022	CSATLOS, JOHN	NJASBO Conference Est. \$600.00	May 3, 2022
6/7/2022 - 6/10/2022	DAVIS, JACLYN	V/V training - (\$0)	May 9, 2022
6/15/2022	Serfozo, Jereny	Affirmative Action Officer Online Certificate Program - \$500.00	May 25, 2022

Motion; Second; MP NR SS YC FC KH BP

**2. Approve** the check register submitted by the Business Administrator/Board Secretary to pay bills and claims through April 30, 2022 in the amount(s) of \$3,109,369.23.

**3. Approve** the following District financial reports and submission to the Executive County Business Administrator.

Board Secretary's (A148) Report for the Month(s) of April 2022.

Business Administrator / Board Secretary

Treasurer's (A149) Report for the Month(s) of April 2022.

Business Administrator / Board Secretary

ΒP

April 2022.

YC FC KH

Motion; Second;

10

NR

SS

MP

Motion;

Second;

4.	Approve the Report of Transfers submitted by the Business Administrator/Board Secretary for April 30, 2022 in the amount of \$96,087.64.												
	Motion;		Second;		MP	NR	SS	YC	FC	KH	BP		
5.	longer n	WHEREAS, the Florham Park Public Schools is the owner of certain surplus property which is no onger needed for district use; and WHEREAS, the Florham Park Public Schools is desirous of selling said surplus property in "as is" condition without express or implied warranties.											
		f Educat	ORE, BE IT RE							-			
	1. The sale of the surplus property shall be conducted through GovDeals pursuant to State Contract A-83453/T2581 in accordance with the terms and conditions of the State Contract. The terms and conditions of the agreement entered into with GovDealsis available online at GovDeals.com and also available from the Administrative Offices of the Florham Park Public Schools.												
	2. 3. 4. 5.	<ol> <li>The sale will be conducted online and the address of the auction site is GovDeals.com.</li> <li>The sale is being conducted pursuant to Local Finance Notice 2019-15.</li> </ol>									d		
			nce with NJSA ot sold at aucti			sibly red	cycled;						
	Motion;		Second;		MP	NR	SS	YC	FC	KH	BP		
6.	<b>Approve</b> Submission of the "Certification in Support of Receipt of FY22 Funding for the Return of Students" grant from the State of New Jersey School Development Authority in the amount of \$22,119.00.												
	Motion;		Second;		MP	NR	SS	YC	FC	KH	BP		
7.	of their 2	2022 Sp KAO Se Math Ol Cultural Wordles	atitude, the foll ring round of g ensory Station lympiad Conte ly Relevant Bo ss Picture Boo y Corner for a	grants; est Books, boks to ce ks to pror	challen elebrate note wri	ge game cultural iting skill	es and p diversity s	ouzzles of stud	dents		dation as par	t	

NR

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MP

8.	remainder of th	Approve an addendum to the Professional Services Contract with ESS Northeast, LLC for the emainder of the 2021/2022 fiscal year. Specifically for compensation to paraprofessionals, extending daily hours to be utilized as bus aides. (On file in Administration Office)								
	Motion;	Second;	MP	NR	SS	YC	FC	KH	BP	
9.	<b>BE IT RESOLVED</b> , that the Florham Park Board of Education awards a contract, in compliance with 18A:18A-1 et.seq. and 40A:11-4.5, to Educational Solution Services(ESS) for the <b>2022-2023</b> school year and the 2023-2024 school year to provide Educational Services - Substitute Staffing Services and Paraprofessional Placement Services. (On file in administration office.)									
	Motion;	Second;	MP	NR	SS	YC	FC	KH	BP	
10.	Approve the fo	ollowing Out of District Pl	acem	ent:						
	<u>Control#</u> 2023-001	Placement PG Chambers		Period/Cost SY22 \$ 77,617.80						
	Motion;	Second;	MP	NR	SS	YC	FC	KH	BP	
11.	<b>Approve</b> the submission of the FY22 NJSIG ERIC West Safety Grant in the amount of \$12,000.00 for the purpose of the Installation of Safety Bollards, limited Walkway Repairs and Expansion for bicycles at Brooklake School.									
	Motion;	Second;	MP	NR	SS	YC	FC	KH	BP	
12.	Approve submamount of \$778	nission of the FY22 Extra 3,771.00.	ordina	ary Aid App	lication	s repres	enting	qualified	I costs in the	
	Motion;	Second;	MP	NR	SS	YC	FC	KH	BP	
	<u>FACILITIES</u>									
1.	Approve the following facility requests: (subject to changes pending circumstances and adjustments to local, state, federal health guidance)									
Control		Organization	Location				Date			
	A Work of Heart Pro	RMS Auditorium				June - July 2022				
22-053	Ekal Vidyalaya	RMS Auditori		July - A	July - August 2022					
	Motion;	Second;	MP	NR	SS	YC	FC	KH	BP	

- 2. **WHEREAS**, the Florham Park Public School District is required under NJAC 6A:26-12.4 to test for lead in all outlets where water may be used for consumption or food preparation during the designated Statewide testing year, which is every third year as follows:
  - July 1, 2021 to June 30, 2022; and
  - July 1, 2024 to June 30, 2025; and

**WHEREAS**, the Florham Park Public School District has complied with said requirements, received and reviewed the reports of findings and posted said report on its website within 72 hours of said review,

**NOW THEREFORE, BE IT RESOLVED**, that the Florham Park Public School District approve the "Lead in Drinking Water First Draw Sampling Report" for all three schools presented by AERO Environmental Services, Inc., Succusanna, NJ 87876 dated May 16, 2022, and approve the submission of the Statement of Assurance and submission for cost reimbursement.

Motion; Second; MP NR SS YC FC KH BP

### **TRANSPORTATION**

-

#### **2022-2023 SCHOOL YEAR**

#### **ANNUAL ORGANIZATION**

Upon recommendation of the Superintendent approve the following organizational items (#1 - 47) for the 2022-2023 fiscal year:

Resolution #1 Appointments

**BE IT RESOLVED**, that the Florham Park Board of Education approves the following appointments for the **2022-2023** School Year:

Business Administrator/Board Secretary (N.J.S.A. 18A:17-2, 17-5)

Treasurer of School Monies (N.J.S.A. 18A: 17-31)

Public Agency Compliance Officer (N.J.A.C. 17; 27-3.2)

Qualified Purchasing Agent (P.L. 1999 c.440)

Custodian of Records (N.J.S.A. 47; 1A- et seq.)

John Csatlos

John Csatlos

Custodian of School Personnel Records (6A:32-7.3)

Steven Caponegro
School Safety Specialist (N.J.A.C.6A:9-2.1)

Samantha Heimple

Integrated Pest Management Coordinator (N.J.A.C. 7:30-13.3)

AHERA Coordinator (40 CFR-763)

Right to Know/Designated Persons

Office of Emergency Management Liaison

Indoor Air Quality Coordinator

Philip Infantolino
Philip Infantolino
Philip Infantolino
Philip Infantolino

Chemical Hygiene Officer (29 CFR 1910.1450)

Philip Infantolino

Philip Infantolino

Philip Infantolino

504 Compliance Officer (34 CFR 104.7(a))

Division of Child Protection and Permanence

District Anti-Bullying Coordinator

Jane Steffen
Anna Crumm

District Affirmative Action Officers (N.J.A.C. 6A:7-1.5)

District Attendance Officers (N.J.S.A. 18A: 38-2)

Nicholas Steffner, Kerri Waibel,

Samantha Heimple Nicholas Steffner

Building Affirmative Action Officers

Nicholas Steffner, Kerri Waibel,

Samantha Heimple, Jeremy Serfoso, Donna Kuzemczak

Health Safety Designee (N.J.A.C. 6A:19-10.2(b))

NJSIG ERIC West Safety Committee

John Csatlos

John Csatlos,

Philip Infantolino, Samantha Heimple

Homeless Liaison (34 CFR 104.7(a)) Kerri Waibel

School Medical Inspector (N.J.S.A. 18A: 40-1) Richard C. Bezozo, MD

Regular Public Meeting May 31, 2022

Employee Health Benefits Broker of Record(18A-18A-5) Commercial/Workers' Compensation/Student Accident Insurance Broker of Record(18A-18A-5) Tax Shelter Annuity (403b/457b)(N.J.S.A. 18A:66-127) Brown & Brown Metro, LLC
Arthur J. Gallagher & Co.
Arthur J. Gallagher & Co.
Equitable
Aspire Investment Group
Lincoln Financial Planning, LLC

Motion; Second; MP NR SS YC FC KH BP

#### Resolution #2

### **Award of Contract - Auditing Services**

**BE IT RESOLVED**, that the Florham Park Board of Education awards a contract in compliance with 18A-18A-5, to Lerch, Vinci & Higgins, Certified Public Accountants, 17-17 Route 208, Fair Lawn, New Jersey, as the District's External School Auditor, in accordance with N.J.S.A. 18A: 23-1, for **2022-2023** Fiscal Year at the fee of \$32,600.00, inclusive of the audit of Application for State School Aid, CAFR preparation and financial advisory services related to GASB 68 and GASB 75 implementation. Standard billing rates proposed will apply for matters performed on behalf of the Board not covered by the engagement letter at a rate of \$160 - \$190/hr for partners.

Motion; Second; MP NR SS YC FC KH BP

### Resolution #3

### **Award of Contract - Legal Services**

**BE IT RESOLVED**, that the Florham Park Board of Education awards a contract, in compliance with 18A-18A-5, to Cleary, Giacobbe, Alfieri & Jacobs, Matawan, New Jersey, as Attorney of Record for the Florham Park Public Schools, in accordance with N.J.S.A. 18A 23-1, for the **2022-2023** School Year, at a rate of \$160/hr for attorneys/counsel and \$90/hr for paralegals, for all legal matters effective July 1, 2022 through June 30, 2023.

Motion; Second; MP NR SS YC FC KH BP

### Resolution #4

#### **Award of Contract - Financial Services**

**BE IT RESOLVED**, that the Florham Park Board of Education awards a contract, in compliance with 18A-18A-5, to Phoenix Advisors, LLC as the Continuing Disclosure Agent and Independent Registered Municipal Advisor, in accordance with N.J.S.A. 18A: 23-1, for the **2022-2023** School Year, at a rate of \$1,100 All Inclusive Fee, effective July 1, 2022 through June 30, 2023.

Motion; Second; MP NR SS YC FC KH BP

### Resolution #5

### **Designation of Official Newspaper**

**BE IT RESOLVED**, that the Florham Park Board of Education designates the Daily Record as the official publication, in which all notices and advertisements for the Florham Park Board of Education be published, in accordance with N.J.S.A. 18A:14-19, 22-11, 39-3 and 10:4-8 including the calendar of meeting dates for the **2022-2023** School Year.

### **Designation of Bank Depositories**

BE IT RESOLVED, that the Florham Park Board of Education designates Valley National Bank as official depositories for the Florham Park Public Schools, in accordance with N.J.S.A. 17:9-9, 18A:17-34, 19-1 for the 2022-2023 School Year; and

BE IT FURTHER RESOLVED, that the Business Administrator/Board Secretary is authorized to invest the Board's funds consistent with statutes and regulations.

MP NR SS YC FC KΗ BP Motion; Second;

#### Resolution #7

### **Award of Contract - Legal Services**

BE IT RESOLVED, that the Florham Park Board of Education awards a contract, in compliance with N.J.S.A.18A-18A-5, to Wilentz, Goldman & Spitzer as Bond Counsel, 90 Woodbridge Center Drive, Woodbridge, N.J., \$215 for attorneys and \$135 for paralegals, for the 2022-2023 School Year.

MP NR SS YC FC BP Motion; Second; KΗ

### Resolution #8

### **Award of Contract - Architect and Engineering Services**

BE IT RESOLVED, that the Florham Park Board of Education awards a contract, in compliance with N.J.S.A.18A-18A-5, to LAN Associates as Architects of Record, 445 Godwin Avenue, Midland Park, N.J., for the **2022-2023** School Year at a rate of \$265/hr for Principals, \$165/hr for Directors.

MP SS YC FC BP Motion; Second; NR KΗ

#### Resolution #9

#### Award of Contract Behavioral Healthcare Services

BE IT RESOLVED, that the Florham Park Board of Education awards a contract, in compliance with N.J.S.A.18A-18A-5, to CarePlus, Paramus, NJ for Behavioral Healthcare Services, for the 2022-2023 School Year at a cost of \$115,000.00.

SS YC FC BP Motion: Second: MP NR KΗ

#### Resolution #10

### **Accounts/Designation of Authorized Signatories**

BE IT RESOLVED, that the Business Administrator/Board Secretary authorizes the following accounts with the required signatures of the Officers of the Board acting as depositors to be listed; and BE IT FURTHER RESOLVED, that the Business Administrator/Board Secretary is hereby authorized to issue and execute the required forms to maintain said accounts.

Account Signatories Treasurer's Account **Board President** #xxxxxxx4820 **Business Administrator** Treasurer of School Monies Pavroll Account Treasurer of School Monies #xxxxxxx4994 Payroll Agency Account Treasurer of School Monies

**Business Administrator** #xxxxxxx4936 **Board President** 

Ridgedale Student Activity Account Principal/Ridgedale Middle School Regular Public Meeting May 31, 2022

#xxxxxxx7454 Business Administrator or

Superintendent

Briarwood Student Activity Account Principal/Briarwood School #xxxxxx7489 Business Administrator or

Superintendent

Brooklake Student Activity Account Principal Brooklake School

#xxxxxx7470 Business Administrator or

Superintendent

Unemployment Trust Account Board President #xxxxxxx4928 Business Administrator

Treasurer of School Monies

Business Office Petty Cash Business Administrator

#xxxxxxx4987 Superintendent

FSA Trust Account Business Administrator #xxxxxx2483 Superintendent

Board President

Capital Project Account Business Administrator #xxxxxxx0190 Superintendent

Superintendent Board President

Motion; Second; MP NR SS YC FC KH BP

### Resolution #11

### **President's Facsimile Signature**

**BE IT RESOLVED**, that the Florham Park Board of Education authorizes the use of the President's and Treasurer's Facsimile Signature on warrants, with the exception of Social Security Payments, for the **2022-2023** School Year, as well as approve the following required documents:

Policies and Procedures Handbook

Administrative Rules and Regulations

Mandated and Permitted Pupil Records N.J.A.C. 6:3-6.3

Special Education By-Laws/Policies

Student Code of Conduct - K-2, 3-5, 6-8

Program Evaluation

Five-Year Curriculum Plan Revision Cycle

Bloodborne Pathogens Plan

Law Enforcement and Educators Agreement

Three-Year Asbestos Re-inspection Plan (AHERA)

Three-Year Maintenance Plan (M1 & M2 Forms)

Chemical Hygiene Plan

Health and Safety Program Manual

**District Emergency Plans** 

Authorized List of Textbooks N.J.A.C. 6:8-3.5

Technology Plan

New Teacher Induction/Mentor Plan

Standard Operating Procedures

### **Establish Use of Facility Rates**

BE IT RESOLVED, that the Florham Park Board of Education establish the following Facility Use rates for the 2022-2023 Fiscal Year.

Monday – Saturday \$60.78/hour Sunday \$81.04/hour

MP SS YC FC KΗ BP Second; NR Motion;

Resolution #13 **Internal Controls** 

BE IT RESOLVED, that the Florham Park Board of Education approves the Business Office Internal Controls document for the 2022-2023 School Year. (On file in Administration Office)

YC Motion: Second: MP NR SS FC KΗ BP

Resolution #14 **Curriculum Guides** 

BE IT RESOLVED, that the Florham Park Board of Education approves the 2022-2023 Long Range Curriculum program for the Florham Park Public Schools.

Motion; Second; MP SS YC FC KΗ BP

Resolution #15 **District Evaluation Model** 

BE IT RESOLVED, that the Florham Park Board of Education approves the district evaluation model Danielson for Teachers and New Jersey Principal Evaluation Instrument for Administrators for the 2022-2023 School Year.

Motion: Second; MP NR SS YC FC KΗ BP

#### Resolution #16 **Related Services Providers**

BE IT RESOLVED, that the Florham Park Board of Education approves contracting with the following Related Service(s), Professional Development Service(s), Educational Evaluation Service(s) and Staffing providers for the Periods of the ESY 2022 and 2022-2023 School Year:

AJL Physical and Occupational Therapy Epic Health Services, Inc.

Bartky Healthcare Center ESC of Morris County (Purchasing, Environmental

Bayada Home Health Care, Inc. Health)

CarePlus (CPNJ) Essex Regional ESC (Nursing, Ch. 192/193, IDEA

Cerebral Palsy of North Jersey and CST)

Children Specialized Hospital FTF Behavioral Consulting, Inc.

D.C. Fagan Psychological Services **GHR** Education

Dale Jacobs MD, J. Moreno MD **Hunterdon County ESC** David J. Gallina, M.D., P.A. Innovative Therapy Group Jammin' Jenn Music Therapy Delta-T Group(Custodial/Nursing) Donna Cohen, Sign Language **Jumpstart Therapeutics** 

**Douglass Developmental Disabilities** Liberty Healthcare Services

Dr. Mark Faber Lori Adams, CI CT

Dr. Vanna Amorapanth Lori Hanes, Bilingual Evaluation

EI US LLC d/b/a Learning Tree Marilyn Kubecheck, MD Elizabeth Lodge, Sign Language Interpretation Maxim Healthcare Services **Emerald Health Care Services** Monica Palestis, J.D.

Regular Public Meeting May 31, 2022

Morris Union Jointure Commission Morristown Memorial Hospital

Mr. Jeffrey Oster Ms. Rachel Grudberg Mt. Lakes Board of Education **Next Step Pediatric Therapy** 

Pediatric Therapy & Yoga Of Morris, LLC

**PG Chambers** 

Platt Psychiatric Assoc

Professional Education Services, Inc.

Psychological Educational Consulting, LLC

rSchoolToday Silvergate Prep

St. Clare's Hospital Behavioral Health State of NJ Commission for the Blind

Summit Oaks Hospital Summit Speech The Wright Choice

University Medical Center at Princeton

Walter Molofsky MD

Union County ESC

# State of NJ Approved Clinics and Agencies Regulated by New Jersey Administrative Code 6A:14-5.1 through 5.2

SS YC FC KΗ BP Motion: Second; MP NR

Resolution #17 **Maintenance Contracts** 

BE IT RESOLVED, that the Florham Park Board approves the following Routine and Required Maintenance Contracts with applicable rates for the **2022-2023** School Year:

**HVAC** Maintenance

Air Group

One Prince Road Whippany, NJ 07981

Rates: \$246.50/hr.; \$369.75/hr/ot;

\$493.00/hr./sun-holiday

**HVAC Maintenance** 

DA-LOR Service Co., Inc.

Phone System Maintenance

Knox Security Services, Inc.

Hackettstown, NJ 07840

PO Box 2067

RFP Solution Inc.

10-F Greenwood Ave. Woodbury, NJ 08096

Rate: \$7,240.32/yr.

Security Monitoring

432 Sandshore Rd.

Rate: \$1,755.00/yr.

Morristown, NJ 07962

Rate: \$104.00/hr.; \$156.00/hr/overtime

Generator Maintenance

R & J Control 58 Harding Ave. Dover, NJ 07801 Rate: \$3,600.00/yr.

Safe Schools Integrated Pest Management

115 Third Street Fair Haven, NJ 07704 Rate: \$5,508.00/yr.

Indoor/Outdoor IPM Services

**HVAC Controls Maintenance** 

**Automated Logic** 

100 Delawanna Ave. Suite 400

Clifton, NJ 07014 Rate: \$19,593.00/yr. Fire/Sprinkler/Extinguisher Maintenance

Protective Measures Security and Fire

305 Palmer Road Denville, NJ 07934

Rates: \$112.75/hr + \$76.25/call fee;

\$9,425.00/yr. Annual Monitoring, Tests and

Inspections

Waste Management

N. Tassielli Disposal, Inc. 311 West Main St. Rockaway, NJ 07866

Rate: \$12,500.00/yr.

MP NR SS YC FC KΗ BP Motion; Second:

Resolution #18 List of Substitutes

**BE IT RESOLVED**, that the Florham Park Board of Education approves the following substitutes for the **2022-2023** School Year:

Nurses	Custodians	Bus Drivers
Bierly, Suzanne	Duffy, Robert	Haynes, Steve
Schubert, Heather	Csatlos, John	Robertson, Alan
Takla, Nicole	Csatlos, George	

Motion; Second; MP NR SS YC FC KH BP

#### Resolution #19

### **District Long Range Facility Plan**

**BE IT RESOLVED**, that the Florham Park Board of Education approves the current Long Range Facility Plan (FY06 – FY10) on file, and review for the **2022-2023** School Year, pending anticipated program revisions by the State of New Jersey Department of Education N.J.S.A. 18A:7G-4.

Motion; Second; MP NR SS YC FC KH BP

### Resolution #20

## **Participation in Organizations**

**BE IT RESOLVED**, that the Florham Park Board of Education approves participation for the **2022-2023** School Year with the following organizations:

Adult School of The Chathams/Madison/Florham Park

Florham Park Education Foundation (FPEF)

Florham Park Parent-Teacher Association (FPPTA)

Hanover Park Regional High School

Madison YMCA/Project Community Pride

Morris County Media Services Center

Morris Museum

Motion; Second; MP NR SS YC FC KH BP

### Resolution #21

#### **Joint Transportation Services**

**BE IT RESOLVED**, that the Florham Park Board of Education approves renewing joint transportation contracts with the following service providers for the school year(s) ESY22 and SY23 N.J.A.C. 27A-9.16.

Essex Regional ESC ESC of Morris County

Morris Union Jointure Commission Hanover Park Regional School District

Madison Public School District ESC of Somerset County
Hanover Public School District Chatham Public School District
Mendham Public School District Morris Public School District

### **Board Policies and Job Descriptions**

**BE IT RESOLVED,** that the Florham Park Board of Education approves all existing Board by-laws, policies, and regulations; and

**BE IT FURTHER RESOLVED**, that the Florham Park Board of Education approves the District's Job Descriptions.

Motion;

Second;

MP

NR

SS

YC FC

KH

BP

Resolution #23

Bid/Quote Thresholds

**BE IT RESOLVED**, that the Florham Park Board of Education set the following bid/quote thresholds, applicable with the appointment of a Qualified Purchasing Agent for the **2022-2023** School Year

Bid Threshold

\$44,000.00

Quote Threshold(15%)

\$ 6,600.00

Motion;

Second;

MP NR

SS

YC

KΗ

FC

BP

Resolution #24

**State Agency Contracts** 

**BE IT RESOLVED**, that the Florham Park Board of Education approves the School Business Administrator to procure contracts for goods and services through various State Agencies in accordance with N.J.S.A. 18A:18A-10.

Motion;

Second;

MP

NR

SS

YC FC

KH

BP

Resolution #25

**Minimum Chart of Accounts** 

KΗ

**BE IT RESOLVED**, that the Florham Park Board of Education authorizes the School Business Administrator to maintain and report the financial status of the school district using the minimum chart of accounts set forth in N.J.A.C. 6:20-2A (m) for the **2022-2023** School Year.

Motion;

Second;

MP

NR

SS

YC

FC

BP

Resolution #26

Payment of Bills

**BE IT RESOLVED**, that the Florham Park Board of Education authorizes and approves the Business Administrator to pay bills and claims during the period between Board Meetings for the **2022-2023** School Year.

Motion;

Second:

MP

NR

SS

YC

FC

KΗ

BP

Resolution #27

Code of Ethics

**BE IT RESOLVED**, that the Florham Park Board of Education adopts the New Jersey School Boards Association Code of Ethics for the **2022-2023** School Year.

Motion;

Second;

MP

NR

SS

FC

YC

KH

BP

### Designation of School Physician

**BE IT RESOLVED**, that the Florham Park Board of Education approves contracting with Care Station Medical Group and Dr. Richard C. Bezozo, MD as school physician for the 2022-2023 School Year in an amount not to exceed \$18,360.00.

Motion;

Second;

MP

NR

SS

FC

YC

KΗ

BP

Resolution #29

**Executive Session Minutes** 

WHEREAS, NJSA 10:4-14 of the Open Public Meetings Act requires the disclosure of executive minutes once actions are publicly acted upon; and

WHEREAS, the Florham Park Board of Education has reviewed prior year's executive minutes.

THEREFORE BE IT RESOLVED, that the Florham Park Board of Education approves the nondisclosure of the minutes of the previous executive session meetings.

Motion;

Second;

MP

NR

YC SS

FC

KΗ

BP

Resolution #30

**Establish Substitute Rates of Pay** 

KΗ

BE IT RESOLVED, that the Florham Park Board of Education establishes the following substitute rates of pay for the 2022-2023 Fiscal Year.

MP

**Bus Driver** 

\$30.00/hr

Second;

**Bus Aides** 

YC

SS

\$95.00/day

Custodian/Senior

Motion;

\$15.00/hr/\$20.00/hr

Nurse

NR

FC

\$200.00/day

BP

Resolution #31

**Health Benefits Renewals** 

BE IT RESOLVED, the Florham Park Board of Education contract with the following health benefits providers for benefits coverage prescribed and agreed upon with various bargaining units at the following rates for 2022-2023 Fiscal Year:

HBCBS of NJ(7/1/22- 6/30/23) Prescription

S-\$293.45, PC-\$434.33, 2A-\$586.94, F-\$733.68 S-\$178.42

HBCBS of NJ(7/1/22-6/30/23) Delta Dental(7/1/22-6/30/24)

Dental

Prescription(EHP) S-\$335.95,PC-\$497.23, 2A-\$671.95, F-\$839.94 S-\$204.25 1P-\$46.01, 2P-\$89.74, 3P-\$151.82

HBCBS of NJ(7/1/22-12/31/22) Medical(10)

S-\$1,033.44, 2A-\$2,066.88, F-2,955.62, PC-\$1,922.18

SS

HBCBS of NJ(7/1/22-12/31/22) Medical(EHP) S-\$912.82, 2A-\$1,825.64, F-\$2,610.64, PC-\$1,697.83

Motion;

Second;

MP

NR

YC

FC

BP

KΗ

Resolution #32

**Distribution of Wages - Direct Deposit** 

BE IT RESOLVED, the Florham Park Board of Education authorizes, in compliance with P.L. 2013, Chapter 28, the net pay for all full and part time employees of the Florham Park Public School District, inclusive of all compensation (contracts, ESY, stipend, etc.) shall be directly deposited into the banking institution(s) of their choice; and

BE IT FURTHER RESOLVED, that exemptions from the direct deposit requirement are granted for substitutes and summer seasonal workers.

Motion;

Second;

MP

NR

SS

FC

YC

KΗ

BP

Resolution #33 Establish Tuition Rates

**BE IT RESOLVED,** the Florham Park Board of Education approves the following tuition rates as calculated by the State of NJ Department of Education, contained in the May 2, 2022 adopted budget for the **2022-2023** School Year.

 Pre K/K
 \$19,593

 Grades 1 – 5
 \$18,621

 Grades 6 – 8
 \$19,747

 Pre K (Special Education)
 \$141,801

 LLD
 \$41,412

 MD
 \$30,838

Motion; Second; MP NR SS YC FC KH BP

#### Resolution #34

### **Establish Subscription Busing Rates**

**BE IT RESOLVED**, the Florham Park Board of Education approves the following subscription busing rates for the **2022-2023** School Year.

Child 1 \$450/year Child 2 \$450/year

Child 3+ \$1,000/year/family

Motion; Second; MP NR SS YC FC KH BP

#### Resolution #35

### **Establish Milk Program Rates**

**BE IT RESOLVED**, the Florham Park Board of Education approves the following school milk program rates \$50.00/child/year for the **2022-2023** School Year.

Motion: Second: MP NR SS YC FC KH BP

# Resolution #36

# **Purchasing Participation and Membership**

BE IT RESOLVED, the Florham Park Board of Education approves participation in and/or renewing membership in the following State Approved Purchasing Cooperatives, alliances and agencies for the 2022-2023 School Year to maximize efficiencies of bidding and procurement of services and supplies in compliance with Accountability Regulations.

Essex County Regional Educational Services Commission

The Educational Services Commission of NJ - #65

Morris County Educational Services Commission

Hunterdon County Educational Services Commission - #34HUNCCP

State of New Jersey Department of Treasury – NJ State Contract Program

Alliance for Competitive Energy Services(ACES)

Alliance for Competitive Telecommunications(ACT)

Morris Union Jointure Commission(MUJC)

Morris County Cooperative Pricing Council

### Section 125 Cafeteria Plan, FSA Plan and COBRA

**BE IT RESOLVED**, the Florham Park Board of Education approve renewal of a Section 125 Cafeteria Plan and FSA and that for **2022-2023** Fiscal Year the proper officers of the District are hereby authorized and directed to execute and deliver to the Administrator of the Plan, one or more counterparts of the Plan including Premium Conversion and Flexible Spending – Medical and Dependent Care. 39; and

**FURTHERMORE, BE IT RESOLVED**, that the FSA portion of the cafeteria plan will have a plan year beginning September 1, 2022– August 31, 2023. Resolve that the District will allow eligible employees to make an annual election of up to the IRS limitation of contributions of \$2,600 for allowable medical expenses and \$5,000 for allowable dependent care expenses.

**FURTHERMORE, BE IT RESOLVED**, that TASC, will provide Third Party Administrative services regarding the Flexible Spending Account Plan and COBRA at a cost not to exceed \$2,594.52 for FY 2023.

Motion; Second; MP NR SS YC FC KH BP

#### Resolution #38

### 2022-2023 Tax Certification and Payment Schedules

BE IT RESOLVED, that the Florham Park Board of Education approves the following Annual Certification of Taxes for the 2022-2023 Fiscal Year with payment schedule N.J.S.A. 18A:13-23:

ANNUAL CERTIFICATION OF TAXES JULY 1, 2022 TO JUNE 30, 2023

<u>Month</u>	onth General FundTax Levy				Debt Service Tax Levy						
JULY	\$ 100,000.00		\$ 93	31,352.00			\$ 1,	031,352.00			
AUGUST	\$ 100,000.00		\$ 93	31,352.00			\$ 1,	031,352.00			
SEPTEMBER						\$ 2,	216,400.50				
OCTOBER	\$ 2,216,400.50						\$ 2,	216,400.50			
NOVEMBER	\$ 2,216,400.50						\$ 2,	216,400.50			
DECEMBER	\$ 2,216,400.50							\$ 2,216,400.50			
JANUARY	\$ 1,821,384.00					\$ 1,821,384.00					
FEBRUARY	\$ 1,821,384.00						\$ 1,	821,384.00			
MARCH	\$ 1,821,384.00						\$ 1,	821,384.00			
APRIL	\$ 1,821,384.00						\$ 1,	821,384.00			
MAY	\$ 1,821,384.00						\$ 1,821,384.00				
JUNE <u>\$ 1,821,386.00</u>		_						\$ 1,821,386.00			
Total:	\$19,993,908.00		\$1,862,704.00					856,612.00			
Motion;	Second;	MP	NR	SS	YC	FC	KH	BP			

#### Resolution #39

#### **E-Rate Consultant Services**

**BE IT RESOLVED**, that the Florham Park Board of Education approves renewing the Consulting Service Agreement with the Educational Consortium For Telecommunications Savings for USAC E-Rate Administration for the period FY22-23 at a rate of 15% Category 1 savings and 7.5% Category 2 savings.

#### **Fixed Assets Consultant Services**

**BE IT RESOLVED**, that the Florham Park Board of Education approves renewing the Consulting Service Agreement with AM Consultants, Inc. for the management and reporting of Fixed Assets for the period ending June 30, 2022 and June 30, 2023 at a cost of \$925.00 and \$940.00, respectively.

Motion; Second; MP NR SS YC FC KH BP

#### Resolution #41

### **Memorandum of Agreement**

**BE IT RESOLVED**, that the Florham Park Board of Education approves the Annual Review and Revisions of Agreement (Article 16) between Education and Law enforcement officials.

Motion; Second; MP NR SS YC FC KH BP

Resolution #42 Policy Services

**BE IT RESOLVED**, that the Florham Park Board of Education approves renewing the Service Agreement with Strauss Esmay for the **2022-2023** School Year at a cost not to exceed \$4,340.00.

Motion; Second; MP NR SS YC FC KH BP

#### Resolution #43

### **District Software Maintenance Services**

**BE IT RESOLVED**, that the Florham Park Board of Education approves renewing, in compliance with N.J.S.A.18A-18A-5(19) the following Maintenance Service Agreement(s) for proprietary software for the **2022-2023** fiscal year;

Frontline Education, Inc. \$28,390.44

Systems 3000 (Accounting, Payroll, Payroll Portal and Human Resources) \$24,696.00

Brightly (formerly Dude Solutions) \$2,825.71

Motion; Second; MP NR SS YC FC KH BP

Resolution #44 Bus Routes

**BE IT RESOLVED**, that the Florham Park Board of Education approve the use of district vehicles, bus drivers, and bus aides during the ESY22 period and summer for the purpose of routes for Special Education students, Borough Summer Camps and other fee based applications.

Motion; Second; MP NR SS YC FC KH BP

Resolution #45 Bargaining Units

**BE IT RESOLVED**, that the Florham Park Board of Education recognize the following bargaining units and contractual agreements:

Florham Park Education Association (to expire June 30, 2024)

Florham Park Administrator Association (to expire June 30, 2025)

### **Approved Vendors/Bids**

**BE IT RESOLVED**, that the Florham Park Board of Education approve purchasing goods and services in accordance with N.J.S.A. 18A:18A-11, from any/all vendors awarded contracts through public bidding as a member of the following Cooperative Purchasing Systems;

# **Cooperative Purchasing System**

The ESCNJ (formerly Middlesex Regional ESC) Morris County ESC (Educational Data Services Inc.) Morris County Cooperative Pricing Council **Hunterdon County ESC** 

Somerset County ESC

Motion:

**Vendor List/Bids** 

(On file in Administration Office) (On file in Administration Office) (On file in Administration Office) (On file in Administration Office)

(On file in Administration Office)

ΒP

Second; MP NR SS YC FC KΗ BP

### Resolution #47

# Free/Reduced Milk and Lunch Program

BE IT RESOLVED, that the Florham Park Board of Education approve the district standard operating procedures for the implementation of a Free/Reduced Price Milk Program and Free/Reduced Price Lunch program and

NOW, BE IT FURTHER RESOLVED, the Florham Park Board of Education authorizes the school business administrator to budget, commit and pay related expenditures for the 2022-2023 fiscal year.

MP NR SS YC FC KΗ Motion; Second;

### K. OLD BUSINESS/NEW BUSINESS:

June 2022 BOE Meeting (Date Change) - June 20, 2022

# L. CORRESPONDENCE/COMMUNICATIONS:

## M. <u>ADJOURNMENT</u>

Move to adjourn the meeting at \_\_\_\_p.m.